

# Unifor Local 25

Thursday April 18<sup>th</sup> 2019 will be a sorrowful day as the company intends to continue with its attack on workers as they will carry through with its intention to surplus employees across Ontario and Quebec.

Bell Canada has used celebrity and hashtags to coverup the truth, their total lack of care for workers and their mental health. They are hiring contractors at astounding rates – 400 this summer alone, yet claim there is no longer work for Bell Craft employees.

The bargaining unit this entire century, 19 years of it, has tried to be conciliatory. Our past two contracts in particular had the company promise to hire if only we accepted certain provisions. Attachment G, lower wages and a defined contribution pension to name a few examples. Yet now they intend on surplus good workers and refuse to give us the work associated with 5G internet and wireless to the home.

They think you won't see what one hand is doing while getting slapped by the other.

Ask yourself, what will you be working on if not the future of the internet?

Now ask yourself, can we trust them at the bargaining table ever again?

Task by task and day by day they've given work away and say they will have no more for you. No wireless to the home and certainly not 5G, the future of the internet.

Unfortunately, nothing will satiate the current executives running the company except further conflict. The bullies will only demand more, never reflecting on their own inadequacies. They do not worry about paying for their kids college or the next mortgage payment. They are heavily compensated, yet barely can raise the stock price – their stated goal. They should be looking in the mirror then engaging with technicians on how to improve the company instead of running the business by excel sheet dictate.

This is a divided company, not one united in purpose and they do not view non-executive workers as part of their company but see technicians as burden they cannot shed quick enough.

Our reality is we are in a struggle to fight for good jobs. Our reality is they want to hand pick who can retire and who is going to be harassed out of the company.

This is not a junior vs senior technician conundrum. This is about a company heavily protected by the federal government which disdainfully views its workers as disposable people.

It is the workers, not the executives that have built the Bell network.

It is the workers, not the executives that our clients pay high prices to resolve troubles with their services.

But it is the executives, not the workers extracting compensation not commensurate with their contribution to the company's success and failures. This surplusage and lack of a VSP based on seniority is about power, hatred and taking money out of your pocket so they can have more. Greed is the underlying motive.

We are faced with a choice as massive Canadian corporations like Bell continue to drive down wages during good times, what will they do when the economy downturns?

Talk to your families, get your financial situation settled as best you can. April 18<sup>th</sup> 2019 will forever be a day of infamy where Bell openly declared war on your job, on your future. The company has embarked on class warfare we did not want, that we did not ask for but we will and must stand up to.

If we don't unite and fight together, we won't have jobs at Bell Canada for much longer.

Now, more than ever, we need solidarity.

Please visit [unifor25.com/updates.html](http://unifor25.com/updates.html) for the latest update from the bargaining committee

**Contact Information**